Minutes of Meeting Thursday, January 18, 2001



The Board of School Trustees of the North Knox School Corporation conducted its regular meeting at the Administration Building which is located on Highway 159, Bicknell, Indiana, on Thursday, January 18, 2001, at 5:30 p.m. The following members of the board were present:

Mr. Mike Held, President

Mr. Gary Byrer, Vice-President

Mr. Frank Hall, Secretary

Mr. Rowe Sargent, Member

Mr. Dave Anderson, Member

Showcase - Students from the North Knox East Junior High Media Class detailed their experiences at Ball State University, described what it took to print their paper and explained how they will be changing the style of their newspaper.

Visitors' Comments and Questions - Paul Anderson spoke to members of the board concerning the completion of the softball and baseball fields. He stated it created problems for student to have to drive to Freelandville to play their softball games. Members of the board stated we have ran into problems with the work on the softball field such as rocks which had to be picked up because of poor soil and drainage problems. It was noted the drainage problems would need to be addressed first before we install lights. It was also noted that portable bleachers could be used for the soccer field as well.

Minutes of December 19, 2000, Board Meeting - Upon the recommendation of Superintendent Lavery and a motion of Mr. Held, seconded by Mr. Hall, the board voted and the motion carried to approve the minutes of the December 19, 2000, board meeting.

Convene as Board of Finance - At this time, members of the board convened as a Board of Finance. Upon the recommendation of Mr. Anderson, which was seconded by Mr. Sargent, the board voted and the motion carried to have Mr. Held sit as President and Mr. Hall sit as Secretary when the board is convened as a Board of Finance.

Year 2000 Investments - Upon the recommendation of Superintendent Lavery and a motion of Mr. Hall, seconded by Mr. Sargent, the board voted and the motion carried to approve the investment report as presented. At this time, the meeting of the Board of Finance was adjourned.

Financial Statement - Mr. Held read the financial report for the month of December.

Approval of Claims and Authorization for Payment - Upon the recommendation of Superintendent Lavery and a motion of Mr. Held, seconded by Mr. Anderson, the board voted and the motion carried to approve and authorize payment of the claims as presented.

Temporary Elementary Teacher - Upon the recommendation of Superintendent Lavery and a motion of Mr. Sargent, seconded by Mr. Held, the board voted and the motion carried to employ Andrea Kirchoff on a temporary contract to replace Susan Becher.

High School Choir Program Assistants - Upon the recommendation of Superintendent Lavery and a motion of Mr. Held, seconded by Mr. Anderson, the board voted and the motion carried to employ Caroline Staley, Mike Burns, Andrea Hagemeier and Michelle Shetter as high school choir assistants. It was noted these people will be paid from the Choral and Choir Funds.

Resignation/Retirement of Head Custodian - Upon the recommendation of Superintendent Lavery and a motion of Mr. Sargent, seconded by Mr. Hall, the board voted and the motion carried to accept the

resignation/retirement of Frank Beaman as Head Custodian at West Elementary.

Volunteer Assistant Varsity Baseball Coach - Upon the recommendation of Superintendent Lavery and a motion of Mr. Hall, seconded by Mr. Held, the board voted and the motion carried to approve J.D. Graman as a Volunteer Assistant Varsity Baseball Coach.

Volunteer to Assist with Baseball Program - Upon the recommendation of Superintendent Lavery and a motion of Mr. Held, seconded by Mr. Sargent, the board voted and the motion carried to approve Jacob Cary as a volunteer to assist with the baseball program.

Volunteer to Assist with Warriorette Program - Upon the recommendation of Superintendent Lavery and a motion of Mr. Hall, seconded by Mr. Anderson, the board voted and the motion carried to approve Richard Pea as a volunteer to assist with the Warriorette program contingent upon the results of a criminal history report.

Bids on High School Carpeting - Upon the recommendation of Superintendent Lavery and a motion of Mr. Held, seconded by Mr. Sargent, the board voted and the motion carried to authorize the superintendent to advertise for bids on carpeting at the high school.

Show Choir - Julia Lorig requested permission to take her Show Choir students to Williamsburg and Virginia Beach by Charter Bus May 3-6,2001. She stated there would be approximately 30 participants. She has requested bids for the tour. Upon the recommendation of Superintendent Lavery and a motion of Mr. Anderson, seconded by Mr. Sargent, the board voted and the motion carried to authorize the Show Choir to take this trip and be counted in attendance at school during the time they will be gone.

Sexual Harassment Procedures - Superintendent Lavery reviewed the sexual harassment policies and procedures and stated they had been shared with the building principals. He continued by stating these would be procedures which will be followed at North Knox.

Aramark - Lunch Prices and Insurance. Superintendent Lavery reviewed reports from the lunch fund and Aramark and stated he had been discussing with Diana Dearing and Julie Shelton from Aramark our lunch employees and their insurance costs. He stated the lunch fund is currently paying the following insurance costs:

- 4 Family Plans @ \$890.00 each = \$3,560.00
- 1 Single Plan @ \$278.00 = 278.00
- 3 Member/Spouse Plans @ \$676.00 each = 2,028.00

Superintendent Lavery stated the monthly cost of insurance for corporation lunch employees is \$5,866.00 with a summertime cost of \$17,598.00.

In comparison, Aramark employees receive unemployment benefits which corporation cooks do not receive in the summer. Aramark employees pay 20 percent of a 80-20 insurance plan and the corporation pays everything but \$1.00 on the health plan. Superintendent Lavery stated if the costs stay as they are, we will need to raise lunch prices. If corporation lunch employees become Aramark employees, they could go on their insurance plan and we would raise lunch prices by fifteen cents, otherwise, we will need to raise lunch prices twenty-five cents. Superintendent Lavery continued by stating the lunch program is now running their account in the red and we would like to run our books properly.

Mr. Held stated he would like to see the Free and Reduced subsidy the lunch program receives from the State. Superintendent Lavery stated he would do some checking to see if our lunch prices are in line with other area schools. Mr. Sargent stated he would like to see a comparison of past year's lunch counts with today's count.

Superintendent Lavery stated we are discussing a summer program for lunch during summer school. He stated if we do not have summer school, we may be able to pick up the summer meal program previously conducted at Tilly Estates. He continued by stating we need to make decisions at a later date regarding lunch prices, insurance, etc.

Letter from State Department - Superintendent Lavery read and discussed a letter he received from the State Department.

Food Drive - Mr. Anderson stated Coach Dininger asked him to relay to the schools that when we compete against Sullivan, a canned food drive will be conducted in honor of Brian Harris. All food received will be divided between the Sullivan and Knox County Food Pantries.

Football Uniforms - Superintendent Lavery stated the high school is in the process of purchasing new football uniforms and presented a picture of what they will look like.

Building Level Reports - Each principal gave a brief report as to the activities occurring within their respective building.

Next Meeting Date - Mr. Held tentatively scheduled the next meeting for February 20, 2001, at 4:00 p.m.

Adjournment - Mr. Held adjourned the meeting at 6:45 p.m.

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Memorandum of Executive Session Tuesday, December 19, 2000

The Board of School Trustees of the North Knox School Corporation conducted an executive session at the Administration Building which is located on Highway 159, Bicknell, Indiana, on Tuesday, December 19, 2000 at 9:56 p.m. The following members of the board were present:

Mr. Mike Held, President

Mr. Gary Byrer, Vice-President

Mr. Frank Hall, Secretary

Mr. Rowe Sargent, Member

Mr. Dave Anderson, Member

This executive session was held to discuss the job performance evaluation of individual employees in accordance with Indiana Code 5-14-1.5-6 (a) (8) and adjourned at 12:03 a.m.

The Board of School Trustees did not discuss any subject matter in this executive session other than the subject matter above set forth which was specified in the public notice of this executive session.

