

## **Minutes of Meeting** **Monday, November 19, 2001**



The Board of School Trustees of the North Knox School Corporation conducted its regular meeting at the North Knox School Corporation Alternative School which is located on Highway 67, Bicknell, Indiana, on Monday, November 19, 2001, at 7:30 p.m. The following members of the board were present:

Mr. Gary Byrer, President  
Mr. Frank Hall, Vice-President  
Mr. Dave Anderson, Secretary  
Mr. Rowe Sargent, Member  
Mr. Mike Held, Member

Because of the absence of Youth Pastor, Tony Ruble of the First Baptist Church in Bicknell, the prayer was omitted from the meeting.

**Showcase** - Mrs. Judy Blaydes, teacher, reviewed the classes and remediation courses on the computer which are taught to students attending the Alternative School. Ms. Deborah Worland, teacher's aide, explained some of the activities the students have been involved with while attending the school. Shena Benson and Crystal Wilson explained how the school and staff have helped them with their education. Danny Case explained how important the Alternative School and staff was to his which enabled him to attain his high school diploma.

**Letter of Appreciation** - Superintendent Lavery read a letter of appreciation from student teacher, Cally Jo Miller, and President of Killion Office Products, John Bevier.

Mr. Held thanked the high school for the Board's involvement in their Veteran's Day Program.

**Minutes of October 16, 2001, Board Meeting** - Upon the motion of Mr. Sargent, seconded by Mr. Hall, the board voted and the motion carried to approve the minutes of the October 16, 2001, board meeting.

**Financial/Claims Report**- Upon the motion of Mr. Anderson, seconded by Mr. Held, the board voted and the motion carried to approve the financial report. Upon the motion of Mr. Sargent, seconded by Mr. Hall, the board voted and the motion carried to approve the claims as presented.

**Leave of Absence for Custodian** - Upon the recommendation of Superintendent Lavery and a motion of Mr. Held, seconded by Mr. Hall, the board voted and the motion carried to approve a leave of absence for Nancy Johnson.

**Employment of Substitute Custodian** - Upon the recommendation of Superintendent Lavery and a motion of Mr. Hall, seconded by Mr. Anderson, the board voted and the motion carried to employ Virginia Bogel as the replacement for Nancy Johnson while she is on a leave of absence.

**Resignation of Junior High Wrestling Coach** - Upon the recommendation of Superintendent Lavery and a motion of Mr. Sargent, seconded by Mr. Hall, the board voted and the motion carried to accept the resignation of Jim Beery as junior high wrestling coach.

**Employment of Junior High Wrestling Coach** - Upon the recommendation of Superintendent Lavery and a motion of Mr. Held, seconded by Mr. Sargent, the board voted and the motion carried to employ Dan Yochum as junior high wrestling coach.

**Employment of Junior High Golf Coach** - Upon the recommendation of Superintendent Lavery and a motion of Mr. Hall, seconded by Mr. Anderson, the board voted and the motion carried to employ Troy Fields as the junior high golf coach.

**Retirement of Kitchen Manager** - Upon the recommendation of Superintendent Lavery and a motion of Mr. Sargent, seconded by Mr. Held, the board voted and the motion carried to accept the resignation/retirement of June Ward as Kitchen Manager.

**Employment of Kitchen Manager** - Upon the recommendation of Superintendent Lavery and a motion of Mr. Hall, seconded by Mr. Anderson, the board voted and the motion carried to employ Sara Cooper as Kitchen Manager at Central.

**Approval of Parent Volunteer at West** - Upon the recommendation of Superintendent Lavery and a motion of Mr. Sargent, seconded by Mr. Hall, the board voted and the motion carried to approve Jeanette Fuller as a parent volunteer at West.

**Request for Maternity Leave** - Upon the recommendation of Superintendent Lavery and a motion of Mr. Hall, seconded by Mr. Sargent, the board voted and the motion carried to approve a maternity leave for Bonnie Organ from January 14, 2002 to May 23, 2002.

**Approval of Swimming Pool Assistants** - Superintendent Lavery stated there is a new law which requires an additional person to be on duty in the pool area during instructional times. Upon the recommendation of Superintendent Lavery and a motion of Mr. Sargent, seconded by Mr. Anderson, the board voted and the motion carried to authorize the superintendent to employ two student assistants at the rate of \$5.15 per hour and to have them certified as life guards with CPR and first aide.

**Approval of Superintendent's Addendum** - Upon the motion of Mr. Anderson, seconded by Mr. Held, the board voted and the motion carried to approve the Superintendent's addendum as agreed upon.

**Approval of Revised Policy on Superintendent's Absence from the Corporation** - Upon the recommendation of Superintendent Lavery and a motion of Mr. Sargent, seconded by Mr. Hall, the board voted and the motion carried to approve a revised policy on the Superintendent's absence from the corporation which states the superintendent will appoint in writing a chain of command on a yearly basis to cover absences of the superintendent.

**Approval of Neola Board Policies and Procedures** - Upon the recommendation of Superintendent Lavery and a motion of Mr. Anderson, seconded by Mr. Hall, the board voted and the motion carried to approve the Neola policies and procedures as presented.

**High School Athletics Extended through Summer** - Superintendent Lavery informed members of the board of the IHSAA's proposal to extend high school athletics through the summer months and voiced some of his concerns.

**High School Varsity Letters for Athletes** - Superintendent Lavery informed members of the board that he feels the criteria to receive a varsity letter needs to be reviewed which will allow freshman and JV players the opportunity to receive a letter despite their limited playing time.

**High School Attendance and Finals** - Superintendent Lavery stated the high school may want to look into an incentive program for high school seniors which would allow students with perfect attendance the opportunity to not take final exams.

**Feasibility Study** - Superintendent Lavery reviewed the feasibility study and stated if we convert our existing schools to two K-4 schools, a 5-8 school and 9-12 school, will may need to add four additional bus routes.

**Mission, Vision, Goals, Motto Statements** - Superintendent Lavery reviewed the mission statement, vision, goals and motto and commended the administration and teachers for their hard work.

**Grant Information** - Superintendent Lavery reviewed the grants the schools have received and what this money has enabled the school to do through inservice, etc.

**Building Level Reports** - Each principal gave a brief report as to the activities occurring within their respective building.

**Next Meeting Date** - Mr. Byrer announced the next regular meeting would be held on December 17, 2001, at 5:30 p.m.

**Adjournment** - Mr. Byrer adjourned the meeting at 9:30 p.m., with an announcement that an executive session would immediately follow.

BOARD OF SCHOOL TRUSTEES  
NORTH KNOX SCHOOL CORPORATION

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**Memorandum of Executive Sessions**  
**Monday, November 19, 2001**

The Board of School Trustees of the North Knox School Corporation conducted an executive session prior to the public meeting at the Alternative School which is located on Highway 67, Bicknell, Indiana, on Monday, November 19, 2001 at 7:00 p.m. The following members of the board were present:

Mr. Gary Byrer, President  
Mr. Frank Hall, Vice-President  
Mr. Dave Anderson, Secretary  
Mr. Rowe Sargent, Member  
Mr. Mike Held, Member

This executive session was held in accordance with Indiana Code 5-14-1.5-6 and adjourned at 7:30 p.m.

An executive session was also conducted immediately following the public meeting at 9:45 p.m. All members of the board were present. This executive session was held in accordance with Indiana Code 5-14-1.5-6 and adjourned at 12:30 a.m.

The Board of School Trustees did not discuss any subject matter in these executive sessions other than the subject matter above set forth which was specified in the public notice of these executive sessions.

 [Back](#)