

**Minutes of Meeting**  
**Wednesday, November 17, 2004**

The Board of School Trustees of the North Knox School Corporation conducted its regular meeting at the Administration Building which is located on Highway 159, Bicknell, Indiana, on Wednesday, November 17, 2004, at 7:11 p.m. The following members of the board were present.

**Mr. Garland Richter, President**  
**Mr. Rob McLin, Vice-President**  
**Mr. Frank Hall, Secretary**  
**Mr. Vaughn Huey, Member**  
**Mr. Max Nickless, Member**

Presentation/Approval of Minutes of October 20 and November 1 & 11, 2004. Upon the recommendation of Superintendent Keller and a motion of Mr. Hall, seconded by Mr. McLin, the board voted and the motion carried to approve the minutes of October 20 and November 1 & 11, 2004, board meeting and executive sessions.

Approval of Claims/Financial Statement. Upon the recommendation of Superintendent Keller and a motion of Mr. Nickless, seconded by Mr. Huey, the board voted and the motion carried to approve the financial statement and claims report as presented.

Adoption of Policies. Superintendent Keller stated the proposed policies were presented at the last meeting for their first reading. Upon the recommendation of Superintendent Keller and a motion of Mr. Huey, seconded by Mr. Hall, the board voted and the motion carried to approve the policies as presented.

Discussion of School Facilities. Superintendent Keller thanked the Advisory Committee, teachers, administrators and all who attended the meeting November 8, 2004. She stated it was the consensus of the board to move slowly and make sure what is done is in the best interest of students and fiscally responsible to taxpayers.

Presentation of Accreditation Certificates. Superintendent Keller presented Certificates of Accreditation from the State of Indiana to each building principal.

Girls and Boys Basketball Coaching Salaries. Superintendent Keller stated she met with Mark Dillon and Rick Marshall and set salary rates for their coaching duties. Upon the recommendation of Superintendent Keller and a motion of Mr. Nickless, seconded by Mr. Huey, the board voted and the motion carried to approve coaching salaries as presented.

Non-Certified Bonus. Superintendent Keller reminded members of the board that non-certified personnel had not received a raise for 3 years and she was, therefore, recommending a one-time bonus. Upon the recommendation of Superintendent Keller and a motion of Mr. Huey, seconded by Mr. Hall, the board voted and the motion carried to approve a one-time \$1,000.00 bonus to all administrators and non-certified personnel to be pro-rated based on the number of hours per day and days worked in a year.

Personnel Report. Upon the recommendation of Superintendent Keller and a motion of Mr. Nickless, seconded by Mr. McLin, the board voted and the motion carried to approve the personnel items as presented.

- a. Employment of Rod Perry as Elementary Boys Basketball Coach at East**
- b. Employment of Bob Evans as 5th Grade Boys Basketball Traveling Coach**
- c. Employment of Robert Cullen as 6th Grade Boys Basketball Traveling Coach**
- d. Resignation of Theresa Pahmeier as Varsity Volleyball Coach**
- e. Approval of Dan Yochum and Robert Wanke as Volunteer Wrestling Coaches**
- f. Resignation of Dawn Elkins as Elementary Girls Basketball Coach**
- g. Request from Dawn Elkins for Maternity Leave**
- h. Resignation of Janice Donnar as Special Education Aide at High School**

- i. Employment of Brenda Ford and Rita Osburn as Homebound Instructors and Mileage Expenses**
- j. Employment of Jodi Gilbreath as Special Education Aide at High School**
- k. Resignation of Joshua Anderson as Custodian at High School**
- l. Employment of Tony Barnes as High School Custodian**

Next Meeting Date. Mr. Richter stated the next regular meeting would be held on December 14, 2004, at 7:00 p.m., with an executive session to be held prior to the public meeting at 6:30 p.m.

Adjournment. Mr. Richter adjourned the meeting at 7:35 p.m., with an announcement that an executive session would immediately follow.

BOARD OF SCHOOL TRUSTEES  
NORTH KNOX SCHOOL CORPORATION

---

---

---

---

---